



Country specific implementation strategy for the testing of the overall qualification concept „specialist for used electrical appliance“ of Bulgaria

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The aim of the implementation

- improving the skills of the target group
- promoting the sustainability of the qualification
- dissemination of qualification, testing the teaching / learning contents, development of a structure to implement the qualification based on country-specific characteristics, testing the teaching /
- learning content in the context of the overall qualification and not as a single modules and against the background to adapt different part of the qualification

Bulgarian testing network :

- Establishment
- Structure of the network
- Companies
- Workshop
- Analysis of conditions and recommendations
- Participants
- Trainers and qualifiers
- Teaching and learning methods / learning materials
- Next steps

Description of the organization/institution who is carrying out the implementation

- where takes the qualification testing place.....Novi Pazar, Sofia
- in which institution/company : Business Centar Novi Pazar-Sistercom Ltd. And TTO-Sofia University-Bulgaria

brief description of this company/institution

- Why these institutions? –good relationships with market and local business training leaders
- Short description of the institutions which play also a role in the implementation of the testing phase)
- Participants (*description and number of participants, their background / skills / qualifications and/or personal status quo*)-???
- Trainer and their qualification (*who carry out the training/qualification, what were the criteria for your selection of these trainers, what are their qualifications and experience in terms of the content and subject matter of our qualification*)-???

Tasks:

- Focus on social enterprises
- Formulate appropriate messages to each of the Target groups.
- Identify the most cost-effective channels of communication with them (web based, social media, print, electronic)
- Time-schedule for on-going communication channels
- Organize promotional events for the various target groups-
European Day of entrepreneur
- Monitor general and specialized publications directly and indirectly relating to the activities of the project training.
- Establish working relations with the VET testing organization and keep them always informed on the achievements and developments of the training modules

- Elaborate
 - press-releases,
 - invitations to the community meetings ,
 - press-conferences,
 - on-line and off-line publications in specialized and national media
- Recommendations
 - Special “selection” of workers for each training module
 - Low-threshold training methods and contents needed
 - Practical training methods preferred, on-the-job-training
 - Special qualification increases the self-worth
 - Participation of department managers and key workers necessary – also as trainers (sustainability of know-how, for controlling the implementation of training contents)
 - Short blocked theoretical training will not disturb day-to-day-business
 - Developing possibilities for an exchange of experiences

Creation of a special info sheet and sent it via mail to the potential members of the network from the business.

The major topics in this info sheet were:

- Who are we;
- What we want;
- What are the advantages to joint the network;
- What we aspect from there's site.

Used methods, where applicable:

- Competency based Economies, Formation of Enterprise
- comprehensive set of training instruments using an action-oriented approach and experiential learning methods evolved over the years from an approach training individuals who want to start their own enterprise
- “Traditional” training methods
- Focus on practice: learning within daily routine
- Theoretical training blocked on two days, each module in one of the participating companies – practical training in the company of the participant

The results of the project will be achieved through series of related and integrated activities:

- Discuss the project concepts and objectives with interested institutions (the Employment Agency, Ministry of Labor and Social Policy, Vocational Training Center (TSPO), National Agency for Vocational Education and Training (NAPOO), employers, academic staff and business representatives.
- Roundtable presentation and discussion with the participation of the electro sector industry.
- Testing and transfer some of the modules to business needs for compliance with the requirements and criteria of the project partners for the further training profile "second hand-electro" to a total training "specialist for electrical and electronic appliance"
- Organize a discussion on the problems of evaluation of individual skills such as responsibility, ability to solve problems, teamwork, entrepreneurship, conflict resolution skills and communication skills concerning individual training modules
- Publishing articles in media (e.g. on line science magazines, website)
- Publishing information paper on the results of the project at University e-newspaper

What is comming next:

- Adaptation of the working tasks to the national requirements (all modules): until end of March 2016
- Identifying the need of qualification: April 2016
- Testing of module (theoretical training) will take place in June/ July 2015 in Novi Pazar and Sofia
- Practising until August 2016